

Learner Agreement and College Code of Conduct

Loughborough College Group

As a student at our college, you are expected to follow the Code of Conduct.
This agreement sets out what you can expect from us – and what we expect from you.

What the College will provide:

We will:

- Provide a safe, inclusive, and respectful learning environment.
- Deliver high-quality teaching and support to help you succeed in your course.
- Offer clear and impartial advice, information, and guidance to help you make informed choices.
- Ensure access to support services, resources, and enrichment opportunities.
- Promote equality, celebrate diversity, and challenge unfair treatment.
- Give you the chance to share your views and shape your college experience.
- Communicate regularly with accurate and helpful information.

What we expect from you as a student:

You are expected to:

- Always show respect and consideration for others – including staff, students, visitors, and members of the public.
- Attend all lessons on time and be ready to learn and take part.
- Wear your college ID badge and lanyard visibly at all times while on campus.
- Submit your own work and avoid plagiarism, cheating, or other forms of academic dishonesty.
- Dress appropriately for a learning environment, avoiding clothing that may cause offence or be unsuitable for your course or activities.
- Use mobile phones and devices in class only when permitted by your tutor for learning.
- Take care of college buildings, resources, and other people's property.
- Follow safety procedures, including wearing any protective clothing or equipment where required.
- Eat and drink only in permitted areas – water is allowed in classrooms unless told otherwise.
- Smoke or vape only in designated areas.
- Never bring drugs, alcohol, or weapons onto college premises or attend under the influence.
- Avoid using abusive, offensive, or discriminatory language or behaviour – in person or online.

- Use college systems and online platforms responsibly.
- Follow all college policies, including those relating to behaviour, safeguarding, equality, and online safety.
- Students must conduct themselves professionally, respectfully, and responsibly during all work experience placements and employer engagement activities, representing the college positively at all times.

Our College Values - FREDIE

At Loughborough College Group, our community is built on the FREDIE values.

We expect all students and staff to demonstrate:

- **Fairness** – treating everyone justly, with consistent expectations and rules.
- **Respect** – being polite, considerate, and kind to others and to yourself.
- **Equality** – making sure everyone has the same opportunities to succeed.
- **Diversity** – celebrating what makes each of us different and unique.
- **Inclusion** – making sure everyone feels welcome, supported, and safe.
- **Engagement** – getting involved, trying your best, and playing your part in college life.

By following these values, we create a positive and successful learning environment for all.

Important Reminders:

- You represent the college both on and off site, including on transport, placements, and trips.
- The college has a zero-tolerance policy on bullying, harassment, violence, and discrimination.
- If you do not follow the Code of Conduct, further action will be taken in line with the Positive Behaviour Management Policy (PBMP).